



# U.S. International Christian Academy

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U.S. International Christian Academy is based on the concept that "God is the source of all life, truth, and knowledge. Therefore, true learning begins by knowing God".

## Contract of Employment Position of Teacher

**U.S. INTERNATIONAL CHRISTIAN ACADEMY** (hereinafter called the **SCHOOL**) and \_\_\_\_\_ (hereinafter called the **TEACHER**) agree to the following conditions of employment.

1. The term of this agreement is \_\_\_\_\_ until \_\_\_\_\_
2. The **TEACHER** agrees to serve the **SCHOOL** from **HOME** for our "Distance Educational Program" During our school calendar and to perform other duties assigned by the administrator; and to work cooperatively with the staff, faculty and administration of the **SCHOOL**.
3. The **TEACHER** shall devote a reasonable amount of out-of-class time to curriculum-development, to sponsoring student activities, and to other duties as assigned by the administrator.
4. It is further mutually agreed that the **SCHOOL** shall offer the **TEACHER** a new contract of employment for the ensuing year on or before \_\_\_\_\_, unless the **SCHOOL** gives the **TEACHER** written notice of its intention not to re-employ the **TEACHER**.

5. The **TEACHER** may be suspended or discharged for good cause as shall be determined in the exclusive discretion of the administrators and owners. It is specifically understood that good discharge shall include but not be limited to: inadequacy of teaching, misconduct, neglect of duty, physical or mental incapacity, actions involving moral turpitude, violation of the terms of this agreement or U.S. International Christian Academy policy, or any conduct tending to reflect discredit upon the school or tending to impair the **TEACHER'S** usefulness in his capacity as a teacher.

6. The **SCHOOL** employs the **TEACHER** as an employee of the **SCHOOL** at a salary accordance with contract. Salary payments shall begin\_\_\_\_\_.

7. It is agreed that the conditions of this contract shall only be changed by mutual written agreement of the **TEACHER** and the **SCHOOL**. This is the sole agreement between the parties and no other representations, be they oral or written, are binding between the parties.

**AGREED:**

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(Signature of **TEACHER**)

(Date)

**AGREED:**

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(Signature of **PRINCIPAL**)

(Date)

**U.S.INTERNATIONAL CHRISTIAN ACADEMY**